

**PRINCE WILLIAM COUNTY  
LOCAL HUMAN RIGHTS COMMITTEE  
MINUTES**

**April 6, 2011**

**Attendees:**

**Committee Members Present:** Ann Pascoe, Pam Horak, Linda Beard

**Committee Members Absent:** Karyn Trader-Leigh, Carol Stair

**CSB Staff:** Cora Swett

**LHRC Affiliates Present:**

ARC/INSIGHT, Inc. – Susan Rudolph  
Community Concepts/Visions, LLC – Donalda Harding  
Destiny Place – Chantay Anderson  
MVLE – Cheryl Simpkins  
CRI – Susan Zimbardo, Channell Sanchez  
Angels of Hope – Emilio Rodriguez  
Family Insight, P.C. – Rufus  
Haynesview – Chanel Pittman  
Lifting As We Climb – Ananso Prince, Tracy Hamilton  
Elite Healthcare Services – Bobson Bangora  
Didlake – John Craig  
Angels of Hope Mental Health Center – Emilio Roderguiz  
Jireh Place, LLC – Ebony Harris

**Behavior Consultants:**

Alternative Path Training School – Cynthia Bodnar, Emily Radakovich

**Regional Human Rights Advocate:**

Deb Lochart

\*\*\*\*\*

The regular scheduled meeting of the Prince William Local Human Rights Committee was convened on April 6, 2011 at 3:21 p.m. in the Conference Room, Prince William Club, 8521 Phoenix Drive, Manassas, Virginia.

\*\*\*\*\*

## **APPROVAL OF MINUTES**

### **RESOLUTION 04-06-01**

**MOTION:** Beard

**SECOND:** Horak

**WHEREAS**, the Prince William Local Human Rights Committee has reviewed the minutes of March 2, 2011;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the minutes of the March 2, 2011 meeting.

**Vote:**

**Ayes**—Beard, Horak, Pascoe,

**Nays**—None

**Abstained**--

**Absent During Vote**—None

**Absent From Meeting**—Trader-Leigh, Stair

\*\*\*\*\*

## **REVIEW OF RESTRICTIVE BEHAVIOR PLANS**

### **AUTHORIZED CLOSED SESSION**

#### **RESOLUTION 04-06-02**

**MOTION:** Horak

**SECOND:** Beard

**WHEREAS**, the Prince William County Local Human Rights Committee desires to discuss in Closed Session client related matters; and

**WHEREAS**, pursuant to VA Code 2.1-344(A) paragraph 15 for the protection of the privacy of individuals and their records in personal matters not related to public business such discussions may occur in Closed Session;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William County Local Human Rights Committee does hereby authorize discussion of the aforestated matters in Closed Session.

**Vote:**

**Ayes**—Horak, Beard, Pascoe

**Nays**—None

**Absent During Vote**—None

**Absent From Meeting**—Stair, Trader-Leigh

\*\*\*\*\*

## **CERTIFICATION OF CLOSED SESSION**

### **RESOLUTION 04-06-03**

**MOTION:** Horak

**SECOND:** Beard

**WHEREAS**, the Prince William County Local Human Rights Committee has this day adjourned into Closed Session in accordance with a formal vote of the Committee, and in accordance with the provisions of the Virginia Freedom of Information Act; and

**WHEREAS**, the Freedom of Information act requires certification that such Closed Session was conducted in conformity with the law;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William County Local Human Rights Committee does hereby certify that to the best of their knowledge only matters lawfully exempted from open meeting requirements and only such matters for the protection of the privacy of individuals and their records in personal matters not related to public business were heard, discussed or considered.

**Vote:**

**Ayes**—Horak, Beard, Pascoe

**Nays**—None

**Absent During Vote**—None

**Absent From Meeting**—Stair, Trader-Leigh

\*\*\*\*\*

## **UPDATES ON RESTRICTIVE BEHAVIOR PLAN REVIEWS:**

Updates were reviewed for Hattie P., Eddie N., Deana F., David L., Wilfred T., Elton B., and Katherine H.

\*\*\*\*\*

## **APPROVED EMERGENCY ADDENDUM TO RESTRICTIVE BEHAVIOR PLAN FOR ALI H.**

### **RESOLUTION 04-06-04**

**MOTION:** Beard

**SECOND:** Horak

**WHEREAS**, the Restrictive Behavior Plan for Ali H. has been reviewed and approved for use by the Behavior Management Committee of the Prince William County Community Services and the Prince William Local Human Rights Committee; and

**WHEREAS**, for health and safety reasons, addendum to the Restrictive Behavior Plan for Ali H. has been presented to the Prince William Local Human Rights Committee for approval;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the use of the Addendum to the Restrictive Behavior Plan for Ali H.

### **Vote:**

**Ayes**—Pascoe, Horak, Beard

**Nays**—None

**Abstained**--None

**Absent During Vote**—None

**Absent From Meeting** --Stair, Trader-Leigh

\*\*\*\*\*

Due to the new guidance from the State Human Rights Committee, the following two plans will not require BMC or LHRC review at this time:

Naomi H  
Gerald M.

\*\*\*\*\*

**APPROVED CONTINUED USE OF THE RESTRICTIVE BEHAVIOR  
PLAN FOR FRANKIE A.**

**RESOLUTION 04-06-05**

**MOTION:** Beard  
**SECOND:** Horak

**WHEREAS**, the Restrictive Behavior Plan for Frankie A. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the Restrictive Behavior Plan for Frankie A. has been reviewed by the Prince William Local Human Rights Committee;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the Restrictive Behavior Plan for Frankie A.

**Vote:**

**Ayes**—Pascoe, Horak, Beard

**Nays**—None

**Abstained**--None

**Absent During Vote**—None

**Absent From Meeting** --Stair, Trader-Leigh

\*\*\*\*\*

**APPROVED CONTINUED USE OF RESTRICTIVE BEHAVIOR PLAN  
FOR JOSH M.**

**RESOLUTION 04-06-06**

**MOTION:** Beard

**SECOND:** Horak

**WHEREAS**, the Restrictive Behavior Plan for Josh M. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the Restrictive Behavior Plan for Josh M. has been reviewed by the Prince William Local Human Rights Committee;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the Restrictive Behavior Plan for Josh M.

**Vote:**

**Ayes**—Pascoe, Horak, Beard

**Nays**--None

**Abstained**--None

**Absent During Vote**—None

**Absent From Meeting** –Stair, Trader-Leigh

\*\*\*\*\*

**APPROVED THE CONTINUED USE OF THE RESTRICTIVE  
BEHAVIOR PLAN FOR ROBBIE A.**

**RESOLUTION 04-06-07**

**MOTION:** Beard

**SECOND:** Horak

**WHEREAS**, the Restrictive Behavior Plan for Robbie A. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the Restrictive Behavior Plan for Robbie A. has been reviewed by the Prince William Local Human Rights Committee; and

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the Restrictive Behavior Plan for Robbie A.

**Vote:**

**Ayes**—Pascoe, Horak, Beard

**Nays**--None

**Abstained**--None

**Absent During Vote**—None

**Absent From Meeting** --Stair, Trader-Leigh

\*\*\*\*\*



**APPROVED EMERGENCY ADDENDUM TO RESTRICTIVE  
BEHAVIOR PLAN FOR CHARLES A.**

**RESOLUTION 04-06-08**

**MOTION:** Beard

**SECOND:** Horak

**WHEREAS**, the Emergency Addendum to the Restrictive Behavior Plan for Charles A. will be reviewed by the Behavior Management Committee on April 12, 2011; and

**WHEREAS**, for health and safety reasons and the time constraint, the addendum to the Restrictive Behavior Plan for Charles A. is being presented to the Prince William Local Human Rights Committee for approval;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the use of the Addendum to the Restrictive Behavior Plan for Charles A.

**Vote:**

**Ayes**—Pascoe, Horak, Beard

**Nays**—None

**Abstained**--None

**Absent During Vote**—None

**Absent From Meeting** --Stair, Trader-Leigh

**APPROVED CONTINUED USE OF THE RESTRICTIVE BEHAVIOR  
PLAN FOR MICHAEL T.**

**RESOLUTION 04-06-09**

**MOTION:** Beard

**SECOND:** Horak

**WHEREAS**, the Restrictive Behavior Plan for Michael T. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the Restrictive Behavior Plan for Michael T. has been reviewed by the Prince William Local Human Rights Committee; and

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the Restrictive Behavior Plan for Michael T.

**Vote:**

**Ayes**—Pascoe, Horak, Beard

**Nays**--None

**Abstained**--None

**Absent During Vote**—None

**Absent From Meeting** --Stair, Trader-Leigh

\*\*\*\*\*

**APPROVED CONTINUED USE OF THE RESTRICTIVE BEHAVIOR  
PLAN FOR PAULA F.**

**RESOLUTION 04 06-10**

**MOTION:** Beard

**SECOND:** Horak

**WHEREAS**, the Restrictive Behavior Plan for Paula F. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the Restrictive Behavior Plan for Paula F. has been reviewed by the Prince William Local Human Rights Committee;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the Restrictive Behavior Plan for Paula F.

**Vote:**

**Ayes**—Pascoe, Horak, Beard

**Nays**--None

**Abstained**--None

**Absent During Vote**—None

**Absent From Meeting** --Stair, Trader-Leigh

\*\*\*\*\*

**APPROVED THE CONTINUED USE OF THE RESTRICTIVE  
BEHAVIOR PLAN FOR PATRICIA S.**

**RESOLUTION 04-06-11**

**MOTION:** Beard

**SECOND:** Horak

**WHEREAS**, the Restrictive Behavior Plan for Patricia S. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the Restrictive Behavior Plan for Patricia S. has been reviewed by the Prince William Local Human Rights Committee;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the Restrictive Behavior Plan for Patricia S.

**FURTHER, BE RESOLVED** that the Restrictive Behavior Plan for Patricia S. will no longer require review by the Behavior Management Committee or the Prince William Local Human Rights Committee.

**Vote:**

**Ayes**—Pascoe, Horak, Beard

**Nays**--None

**Abstained**--None

**Absent During Vote**—None

**Absent From Meeting** --Stair, Trader-Leigh

\*\*\*\*\*

**APPROVED NEW RESTRICTIVE BEHAVIOR PLAN FOR  
CHRISTIANA S.**

**RESOLUTION 04-06-12**

**MOTION:** Beard

**SECOND:** Horak

**WHEREAS**, the Restrictive Behavior Plan for Christiana S. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the Restrictive Behavior Plan for Christiana S. has been reviewed by the Prince William Local Human Rights Committee; and

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the Restrictive Behavior Plan for Christiana S.

**FURTHER, BE IT RESOLVED** that the Restrictive Behavior Plan for Christiana S. will no longer require review by the Behavior Management Committee or the Prince William Local Human Rights Committee.

**Vote:**

**Ayes**—Pascoe, Horak, Beard

**Nays**--None

**Abstained**--None

**Absent During Vote**—None

**Absent From Meeting** --Stair, Trader-Leigh

\*\*\*\*\*

**APPROVED NEW RESTRICTIVE BEHAVIOR PLAN FOR SHERMAN T.**

**RESOLUTION 04-06-13**

**MOTION:** Beard

**SECOND:** Horak

**WHEREAS**, the Restrictive Behavior Plan for Sherman T. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the Restrictive Behavior Plan for Sherman T. has been reviewed by the Prince William Local Human Rights Committee;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the Restrictive Behavior Plan for Sherman T., with amendments.

**FURTHER, BE IT RESOLVED** that the Prince William Local Human Rights Committee requests/recommends that the Restrictive Behavior Plan for Sherman T. clarify the meaning of physical redirection/deflection and also add verbally redirect where appropriate.

**Vote:**

**Ayes**—Pascoe, Horak, Beard

**Nays**--None

**Abstained**--None

**Absent During Vote**—None

**Absent From Meeting** --Stair, Trader-Leigh

\*\*\*\*\*

**APPROVE UPDATED PROGRAM RULES FOR:**

**PWC CS SUPPORTIVE LIVING PROGRAM:**

**APPROVED REVISED PROGRAM RULES FOR THE COMMUNITY  
SERVICES SUPPORTED LIVING PROGRAM**

**RESOLUTION 04-06-14**

**MOTION:** Beard

**SECOND:** Horak

**WHEREAS**, the Human Rights Regulations require that rules of conduct or house rules that could effect the rights of one or more consumers may be reviewed and approved by the Local Human Rights Committee; and

**WHEREAS**, the Program Rules/Code of Conduct for Community Services Supported Living Program has been reviewed by the Prince William County Local Human Rights Committee;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William County Local Human Rights Committee does hereby approve the Program Rules/Code of Conduct for Community Services Supported Living Program.

**FURTHER, BE IT RESOLVED** that should these guidelines be amended at any time, Community Services Supported Living Program will request another review of the revisions by the Prince William Local Human Rights Committee.

**Vote:**

**Ayes**—Pascoe, Horak, Beard, Stair, Trader-Leigh

**Nays**--None

**Abstained**--None

**Absent During Vote**—None

**Absent From Meeting** --None

\*\*\*\*\*

**ELITE HEALTHCARE SERVICES:**

The Committee has requested that this program come back in May. The Committee has requested that Mr. Lewis Wood attend the May meeting at which time their Rules and Conduct will be reviewed.

\*\*\*\*\*

## **REVIEW PROGRAM RULES FOR THERAPEUTIC ALLIANCE, LLC**

The Local Human Rights Committee requests that a representative from Therapeutic Alliance, LLC attend the May meeting in order to answer questions regarding their Program Rules.

\*\*\*\*\*

## **REVIEW PROGRAM RULES FOR FAMILY INSIGHT, LLC**

There were changes required to their proposed Program Rules. They will be asked to attend the May meeting to answer any questions the Committee might have.

\*\*\*\*\*

## **UPDATED REPORT FROM TREE OF LIFE COUNSELING**

The Committee was advised via email that Tree of Life Counseling continues to provide services in Prince William County.

\*\*\*\*\*

## **AFFILIATES STATISTICAL REPORT**

**Angels of Hope MH Center, LLC** – Emilio Rodriguez presented the annual statistical report. The program currently has 25 clients. The Committee asked that they provide clarification on the last paragraph as to the steps to disciplinary action. They will be place on the May agenda.

\*\*\*\*\*

## **Didlake Inc.**

John Craig presented the annual statistical report for Didlake, Inc. He informed the Committee that Didlake is starting a pilot program for Autism Services. The Committee asked that he make the necessary changes to the Program Rules and email to Cora for approval at the May meeting. He will not need to attend the May meeting.

\*\*\*\*\*



### **Destiny Place, LLC.**

Ms. Chantay Anderson presented the annual statistical report for Destiny Place. The program rules for Destiny Place, LLC has been previously reviewed and approved.

\*\*\*\*\*

### **Haynesview, LLC**

Chanel Pittman presented the annual statistical report for Haynesview, LLC. The program now has two group homes. One has 5 residents – all female home and the other one has 4 individuals – one female and 3 males. Both group homes are located in Woodbridge.

\*\*\*\*\*

### **Family Outreach Community Uniform Services Group Solution (FOCUS)**

There was no response from this program. Deb Lochart will visit the program and see why she isn't responding. This program will be on the May agenda.

\*\*\*\*\*

### **APPOINT NOMINATING COMMITTEE FOR OFFICERS**

Ann Pascoe, Chairman of the Local Human Rights Committee, appointed the following to be on the Nominating Committee: Ann Pascoe and Pam Horak. They will present their recommended slate of officers at the May meeting for final vote at the June meeting.

\*\*\*\*\*

**IMPLEMENTATION PLAN FOR STATE HUMAN RIGHTS  
COMMITTEE CHANGES**

**ADOPTED NEW BYLAWS FOR THE PRINCE WILLIAM LOCAL  
HUMAN RIGHTS COMMITTEE**

**RESOLUTION 04-06-15**

**MOTION:** Beard

**SECOND:** Horak

**WHEREAS**, the State Human Rights Committee at its December 10, 2010 meeting approved a standardized set of bylaws for all Local Human Rights Committee to adopt and operate by; and

**WHEREAS**, the proposed bylaws have been adapted to fit the Prince William Local Human Rights Committee structure; and

**WHEREAS**, the full Committee of the Prince William Local Human Rights Committee has reviewed the new bylaws;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the Bylaws, as appended.

**Vote:**

Ayes—Pascoe, Horak, Beard

Nays—None

Absent During Vote—None

Absent From Meeting—Trader-Leigh, Stair

**ATTACHMENT A**

\*\*\*\*\*

## **NEW AFFILIATION AGREEMENT FOR THE PRINCE WILLIAM LOCAL HUMAN RIGHTS COMMITTEE**

The new affiliation agreement that has been standardized for all Local Human Rights Committee will be sent to all affiliates in May so that they can sign and return at the June Affiliation meeting.

\*\*\*\*\*

## **HUMAN RIGHTS ADVOCATE REPORT**

Deb Lochart provided the Committee with updates of things going on at various programs that are affiliated with this Local Human Rights Committee.

\*\*\*\*\*

## **VISITS TO AFFILIATES:**

This item will be on the May agenda.

\*\*\*\*\*

## **OTHER BUSINESS:**

None.

\*\*\*\*\*

## **ADJOURNMENT**

### **RESOLUTION 04-06-16**

**MOTION:** Horak

**SECOND:** Beard

There being no further business to discuss, the April 6, 2011 meeting of the Local Human Rights Committee was adjourned at 7:45 p.m.

### **Vote:**

**Ayes**—Pascoe, Horak, Beard,

**Nays**—None

**Absent During Vote**—None

**Absent From Meeting** – Trader-Leigh, Stair

\*\*\*\*\*